

Mount Joy Borough Council
Special Meeting Minutes
Tuesday, November 10, 2015

The Mount Joy Borough Council held a special meeting on November 10, 2015, at the Mount Joy Borough Office.

President Glessner called the meeting to order at 6:35 PM.

Roll Call - Present were: Councilors Deering, Ginder, Metzler, Reese, Seidel, Youngerman, President Glessner, and Mayor Bradley. Councilors Mowrer and Murray were unable to attend.

Also present were Codes and Zoning Officer, Stacie Gibbs; Public Works Director, Dennis Nissley; Borough Accounting Specialist, Jill Frey; Police Chief, Maurice Williams, Jr. and Borough Manager, Scott Hershey.

Public Input Period- There was no public input.

Hershey gave a brief presentation of information about the draft budget. He indicated that per recommendation from the Borough Auditor, line item 301.100, Real Estate Taxes- Current Year was budgeted at 97% of the calculated total potential revenue. He reported that the current estimated fund balance in the General Fund was \$1,991,353.25. Hershey reported that 2016 property, liability, police and public officials insurance costs had not been received and that 2015 numbers were used in the draft budget. He also reported that the Administration and Finance Committee directed that non-uniformed employee wages should be reviewed and compared with wage survey information. Nancy Hess Associates, HR Consultant is doing the work. Information was received a few hours prior to the meeting and time did not permit total review and incorporation of the information into the draft budget.

Budget Discussion followed.

There was a **MOTION** by Seidel and a second by Deering to move \$284,125.00 from the General Fund balance to the 2016 draft budget. Following discussion, a roll call vote was taken. Councilors Deering, Ginder and Seidel voted yes. Councilors Metzler, Reese, Youngerman and Glessner voting no. *Motion Fails*

Additional discussion followed.

On a **MOTION** by Deering and a second by Seidel approval was given to change the calculation of budget line item 301.100, Real Estate Taxes- Current Year from 97% of calculated total potential revenue to 98% of calculated total potential revenue or \$2,105,497. *Motion carries with Reese voting no.*

Further discussion of the draft budget followed.

There was a **MOTION** by Seidel and a second by Youngerman to increase all non-uniformed employee salaries by 3%. Following discussion, Seidel withdrew the motion and Youngerman seconded the withdrawal.

Further discussion followed with no additional action.

President Glessner opened a second public input period.

Bob Golicher asked what the Borough Auditors recommend as a balance in the Borough's Capital Fund. He spoke about a State proposal to reduce or eliminate property taxes and fund with an increase in the sales tax. How would that impact the Borough? He suggested that an across the board wage increase was not the way to go. He suggested that benefits need to be considered as part of the employee's package. He also suggested that if there are excess funds; put them in the bank for future needs.

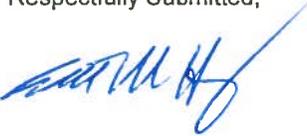
Bill Hall spoke about the use of a consultant for the wage survey and suggested that the survey could be completed by staff. The funds spent on the consultant could be used for employee wage increases. Hershey responded that Borough Staff does not have the time nor the expertise to do an in-depth wage survey.

There was additional discussion.

Council went into Executive Session at 8:10 PM to discuss personnel matters. The Executive Session ended at 8:20 PM. No decisions followed.

On a **MOTION** by Metzler and a second by Youngerman, the meeting was adjourned at 8:20 PM. *Motion carries unanimously*

Respectfully Submitted,



Scott Hershey
Borough Manager/Secretary

If you are a person that requires accommodations to participate, please contact Borough staff to discuss how we may best accommodate your needs.

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