

CHIEF OF POLICE  
Mount Joy Borough  
Lancaster County, PA

Mount Joy Borough, located in Lancaster County PA, with a population of approximately 7,500, is seeking a forward-thinking, highly motivated, experienced law enforcement professional to serve as the Borough's next Chief of Police to lead a department of 11 full-time and 4 part-time police officers and 3 civilians. The successful candidate will be an experienced administrator who possesses outstanding interpersonal, organizational, and leadership skills with extensive knowledge and experience in all aspects of management of Police Services. The successful candidate will have expert communication skills and be able to work effectively with the governing body, management team, employees and citizens. The Chief must be open, honest, accessible, and possess a reputation as a firm, competent and consistent manager with a balance between assertiveness and diplomacy.

The Chief will possess a balance between assertiveness and diplomacy, be a good listener with the flexibility to reach compromise when necessary, and will be a person of imagination and vision that will ensure continued progress for the borough. He/She will appreciate and work to maintain its quality of life, and provide leadership to its skilled and dedicated employees.

He/she will possess a demonstrated knowledge and proficiency in modern police administrative and operational practices, and exceptional leadership skills. The Chief is expected to advance the perception of the department through modern and progressive policing methods and visionary planning. In addition to leading the department, the Chief is expected to actively participate in the normal day to day activities of the department.

The Chief will be expected to maintain a visible presence throughout the Borough through interaction with businesses, residents and community organizations. He/she will have the ability to work cooperatively with Local, County, State, and Federal Officials; Municipal Administration; Citizens; and Civic Leaders.

He/she will have served at least ten (10) years as a certified police officer, and possess a minimum of five (5) years of recent police related administrative and supervisory experience in a similar sized or larger department or agency.

The Chief is preferred to possess a Bachelor's Degree in related field and/or a demonstrated track record of progressive training and is expected to have a record of continuing career education and development that includes executive level law enforcement training.

Candidate will be currently certified under Pennsylvania Act 120 (53 Pa. C.S.A. § 2161).

Salary is dependent upon experience and qualifications. A generous benefit package is also offered with this position.

To apply, send a letter of interest and complete resume to:

Councilman David Eichler  
Police Chief Search Committee  
Mount Joy Borough Offices  
21 East Main Street  
Mount Joy, PA 17552  
[chiefsearch@mountjoypa.org](mailto:chiefsearch@mountjoypa.org)

Resumes must be received no later than the close of business on February 28, 2020. Resumes postmarked by the USPS on or before February 28, 2020 will be accepted. Mount Joy Borough is not responsible for postal service delays regardless of postmark.

Mount Joy Borough is an Equal Opportunity Employer. Interested previous applicants must reapply